

**JEFFERSON CITY PUBLIC SCHOOLS
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
MAY 9, 2016**

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President John Ruth at 6:00 p.m. at the Board Building, 315 East Dunklin Street, Jefferson City, MO.

ROLL CALL

Members present: John Ruth, Steve Bruce, Ken Theroff, Pam Murray, Michael Couty, Lorelei Schwartz and Rich AuBuchon. A quorum was established.

PLEDGE OF ALLEGIANCE

President John Ruth led those present in the Pledge of Allegiance.

APPROVAL OF AGENDA

A motion was made by Michael Couty and seconded by Pam Murray to add a new item under New Business. Item C. was added – Developing a plan on how to recruit a work force that is reflective of our population. The motion carried with the following vote: Ayes - 6. Nays - 1. Abstentions - None. Absent - None.

OPEN FORUM

No one came forward to address the Board.

CONSENT AGENDA ITEMS

President Ruth presented the Consent Agenda items for approval, including Special Open Meeting of April 5, 2016 and Regular and Closed Meeting Minutes of April 11, 2016. After a brief discussion, a motion was made by Michael Couty and seconded by Pam Murray to amend the closed minutes. The amendment was made and put in the Official Board of Education Closed Minutes Book. Steve Bruce abstained from voting on Item VI. C. (Disbursements). The motion carried with the following vote: Ayes - 6. Nays - None. Abstentions - 1. Absent - None.

OLD BUSINESS

Tax Increment Financing (TIF)

Dr. Raman Puri with Puri Group Enterprises presented a powerpoint presentation to the board on how the TIF relates to the district. Dr. Puri is seeking a “Pay as You Use” TIF, which will require the contractor to pay all money upfront. Dr. Puri indicated that if the TIF is approved, the district will gain \$1.69 million in revenue. See a copy of the powerpoint presentation in the Official Board Book. Mrs. Pam Murray presented Dr. Puri a set of questions regarding the TIF proposal, which has also been added to the Official Board Book.

REPORTS AND COMMUNICATION

Board Self-Assessment – President Ruth indicated the last self-assessment was done July 2014. The Board skipped July 2015, due to a new superintendent and new board members. Mr. Steve Bruce, Board Vice President, will prepare the self-evaluation for the Board this year. A possible date is Monday, July 25, 2016.

Superintendent’s Report

Mr. Larry Linthacum, Superintendent, gave an update on his “DRAFT” Strategic Plan. JCPS – A Tradition of Excellence....AND STILL GROWING! Three connected Priorities: Stewardship, Partnerships and Learning. “VISION” to be a premier school district by giving all students hope

for a better tomorrow. “MISSION” to ensure all students learn on a daily basis by building upon our traditions of excellence. Priorities: Learning, Partnerships and Stewardship. District goals: Increase academic achievement, Increase attendance, Increase the percent of students at or above grade level reading K-8. Primary goal : Increase graduation rate.

Behavior Task Force – Dr. Sheila Logan, Assistant Superintendent Special Services, and Dr. Tammy Ridgeway, Assistant Superintendent Secondary Education, gave an update on the behavior task force. The group of 61 staff members have met three times and have three additional meetings. The team has created a behavior philosophy. The philosophy will guide their work and ensure a positive learning environment characterized by school community that will connect the students in a safe, responsible and respectful manner.

APR Predictor – Mrs. Dawn Berhorst, Assistant to the Superintendent Student Information, gave an update on the progress she has made towards measures of academic performance. She has met with five different vendors and has narrowed it down to two vendors. The two elements evaluated with each vendor include: 1.) What tool can they offer that will guide instruction? 2.) How do we know learning and growth is occurring? References are being checked and a recommendation will be made to the board in July.

Recruitment Plan - Mrs. Penney Rector, Assistant to the Superintendent Human Resources/Legal Counsel, gave a brief overview on how the district recruits college students to the district. The HR department attends several job fairs in and out of state each year. The last four or five years they have visited three out of state colleges/universities to recruit students without success. They also host internal job fairs for 100+ candidates. Mrs. Rector gives a Human Resource report each year at the September board meeting, since this was added to the agenda this evening she only gave a brief overview.

FUTURE DATES

President Ruth reminded the Board of the upcoming events listed on the Agenda.

NEW BUSINESS

Weathercraft

Mr. Bob Weber, Director of Facilities and Transportation, indicated West Elementary and the High School need a roof replacement. A motion was made by Pam Murray and seconded by Lorelei Schwartz. The motion carried with the following vote: Ayes - 7. Nays - 0. Abstentions - 0. Absent - 0.

Verslues Construction Company, Inc.

Mr. Bob Weber, Director of Facilities and Transportation, indicated Lewis and Clark Middle School needs track and field repairs and cafeteria floor repair. A motion was made by Lorelei Schwartz and seconded by Steve Bruce. The motion carried with the following vote: Ayes - 7. Nays - 0. Abstentions - 0. Absent - 0.

MOTION TO SUSPEND OPEN TO ENTER INTO CLOSED MEETING

At 8:30 p.m. a motion was made to suspend the regular meeting to enter into closed session pursuant to §610.021 (1) Legal actions, causes of action or litigation involving a public governmental body...; (13) individually identifiable personnel records,...; and (14) records which are protected from disclosure by law. The motion was made by Ken Theroff and seconded by Steve Bruce. The motion carried with a roll call vote: John Ruth - Aye. Steve Bruce - Aye. Ken Theroff - Aye. Pam Murray - Aye. Michael Couty - Aye. Lorelei Schwartz - Aye. Rich AuBuchon - Aye.

ADJOURN CLOSED MEETING

The Board adjourned the closed meeting at 9:26 p.m. with a motion made by Ken Theroff and seconded by Steve Bruce. The motion carried with a roll call vote: John Ruth - Aye. Steve Bruce - Aye. Ken Theroff - Aye. Pam Murray - Aye. Michael Couty - Aye. Lorelei Schwartz - Aye. Rich AuBuchon - Aye.

RESUMPTION OF OPEN MEETING

The regular open meeting resumed at 9:26 p.m.

ADJOURNMENT

There being no further business to come before the Board, Ken Theroff presented a motion to adjourn. The motion was seconded by Steve Bruce. The motion carried with the following vote: Ayes - 7. Nays - None. Abstentions - None. Absent - None. The regular, open meeting adjourned at 9:26 p.m.

John Ruth, President

Stephanie Sappenfield, Secretary